Dipl.-Kauffrau Frauke Christiansen – a Consultant speaking to the point and with empathy Able to communicate and speak at all levels - from top management to the workforce "on the line"

Advisory focus and commitment ...

- ... the whole range of work for and with organisations and their people:
- Development and implementation of effective organisational structures for efficient collaboration and enhanced work focus; initiating behavioural change at individual / team level; Executive Coaching and Sparring
- industry-independent, with international project experience, multilingual (D/E/F)
- Author for the professional HR journal "PersonalEntwickeln" since 2018
- Visiting lecturer on Change Management for SRH University Heidelberg since 2018

Three decades of professional experience

- MBA in Germany and France (focus on Organisation/Finance), later a graduate at the Young Leaders Programme, Stockholm School of Economics, Sweden
- Further qualifications in management coaching, as a certified business mediator and for supervisory and advisory board mandates
- Seven years in financial services (including JP Morgan and SEB), then over nine years in consulting (Management Engineers GmbH & Co. (today PWC/strategy&) as first female Associate Partner and Oliver Wyman Deutschland GmbH)
- Founder/owner of Reinventing Organizations 2010

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